

Administrative - Internal Use Only

76-290
76-0689

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File *Personal 17*

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Report of Voluntary Separations,
GS-12 and Above Staff Employees -
Second Quarter FY-76

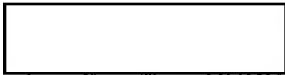
1. This memorandum is for your information only.
2. Attached herewith are seven interview reports on staff employees, GS-12 and above, who resigned during the period 1 October through 31 December 1975. A statistical comparison of voluntary separations at this grade level from FY-70 to the present is also attached.
3. The seven resignees (6 males and 1 female) were from the DCI area (1), DDA (1), DDI (2) and DDS&T (3); and were in grades 12 (3), 13 (1), 14 (2) and 18 (1). Their years of government service ranged from 2 to 13 (for an average of 8); and their ages from 29 to 37 (for an average of 35). The number of transfers to other government agencies during this quarter (2 of 7 representing 29%) compares favorably to a 5-year average of 26%. With the exception of one employee, the reasons given by these resignees for their decisions to leave the Agency were not unusual (advancement: 2; career change: 2; family or personal: 2). The one exception was a GS-14 Commo Officer whose very strong disagreement with high-level Agency policy--which he had brought to the attention of senior Agency officials--caused him to resign after more than 13 years service without any prospect of other employment.
4. The number of voluntary resignations in this quarter (7) is the second lowest recorded for a second quarter since FY-70 and is lower by 4 than the previous quarter of FY-76. As the statistical summary in paragraph 5 indicates, the total of 18 voluntary resignations in grades GS-12 and above for the first two quarters of FY-76 is little more than one-half of the average for the first two quarters (34) of the previous six Fiscal Years. We are unable at this time to draw any meaningful conclusion from the sharp drop in the number of resignations in this group; however, we suspect it is probably reflective of the labor market and is possibly temporary.

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4. Following is a statistical comparison of voluntary resignations for each Fiscal Year since 1970:

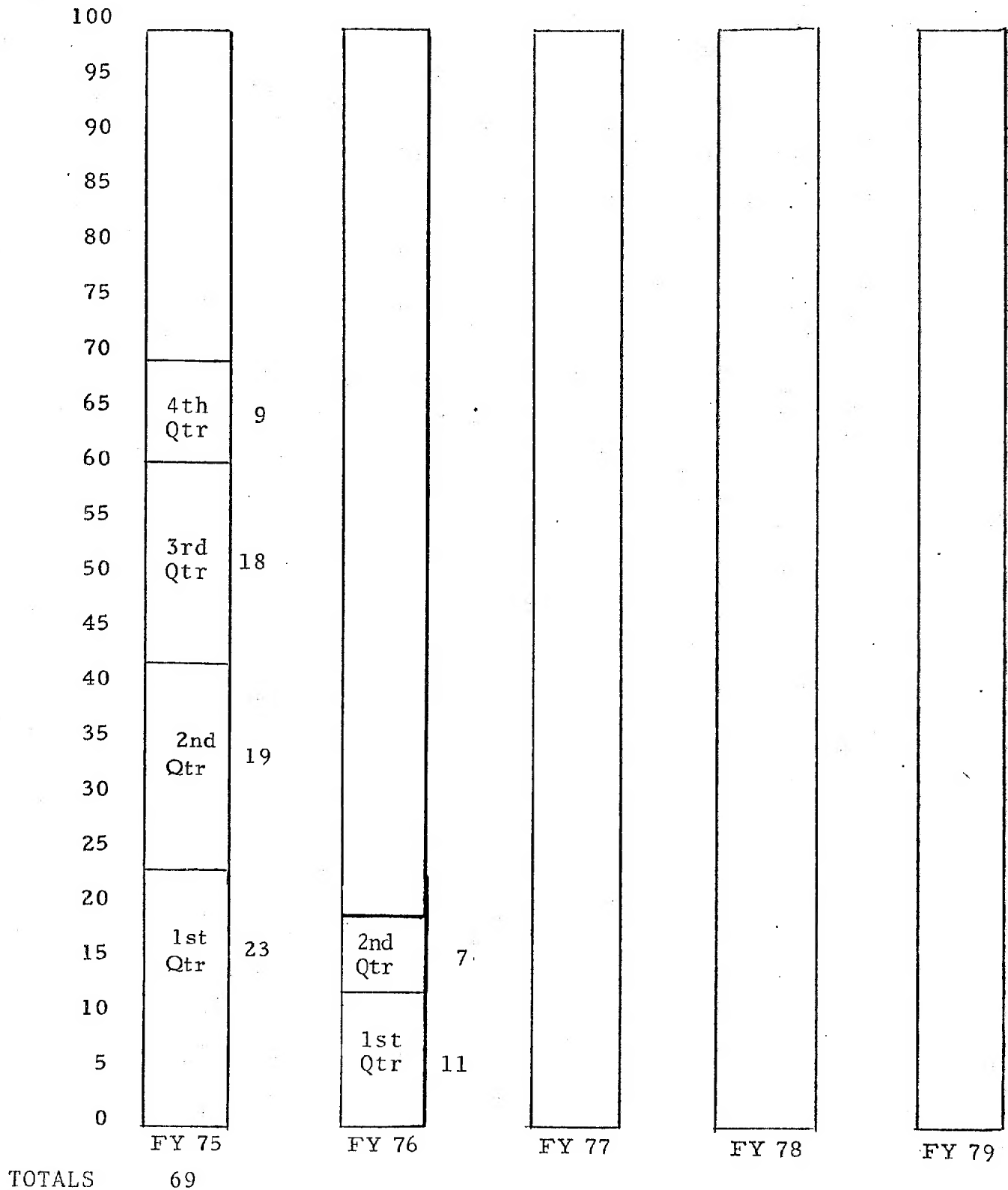
	<u>FY-70</u>	<u>FY-71</u>	<u>FY-72</u>	<u>FY-73</u>	<u>FY-74</u>	<u>FY-75</u>	<u>FY-76</u>
2nd Qtr	21	6	10	11	13	19	7
1st 2 Qtrs	43	22	33	27	40	42	18
Annual	83	40	47	56	71	69	--

STATINTL


R. N. M. Jamney
Director of Personnel

Attachments

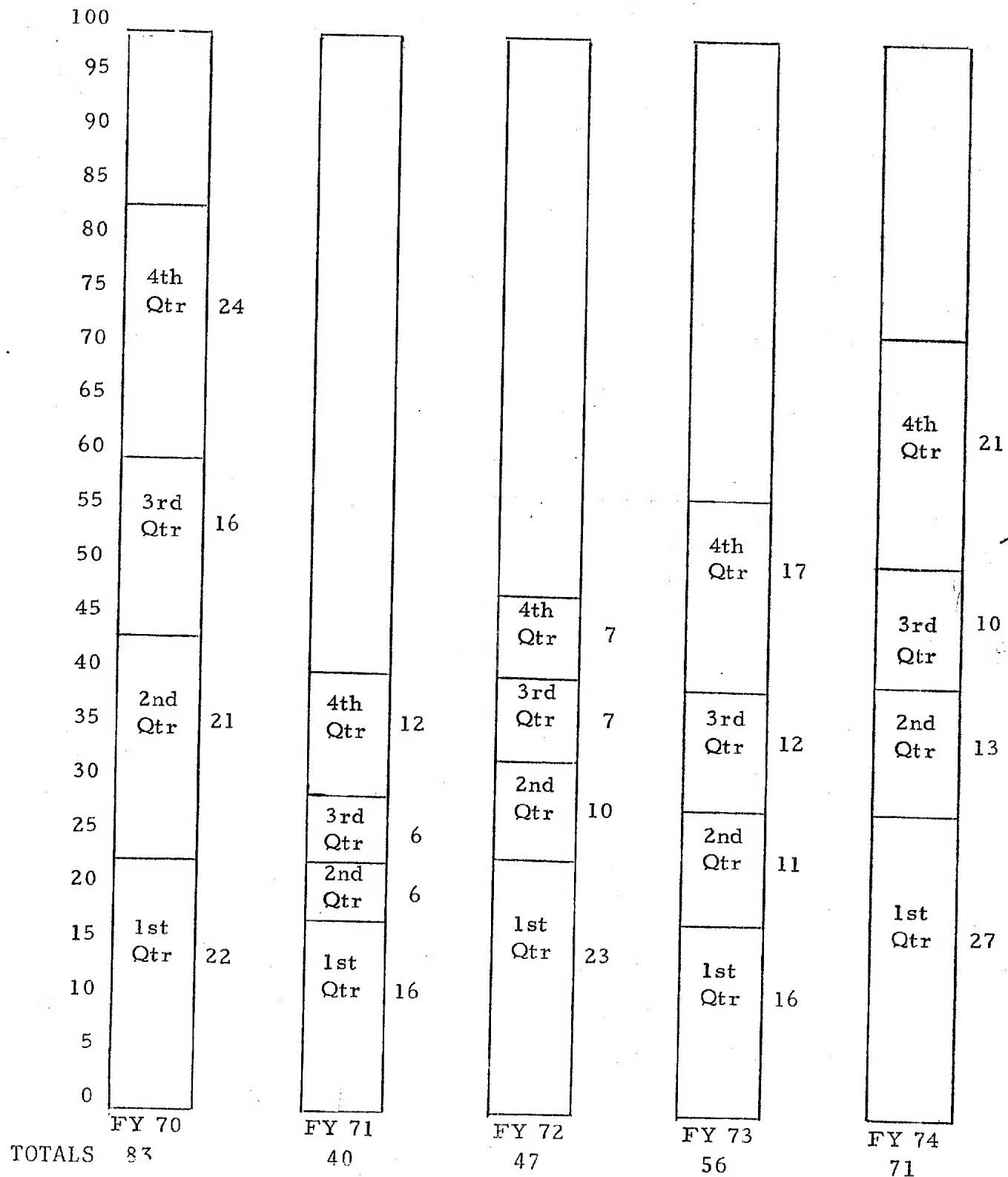
ADMINISTRATIVE - INTERNAL USE ONLY
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VOLUNTARY SEPARATIONS
STAFF EMPLOYEES
GS-12 AND ABOVE



VOLUNTARY SEPARATIONS

STAFF EMPLOYEES

GS-12 AND ABOVE



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CLASSIFICATION

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EXIT INTERVIEW

10 October 1975

2. INTERVIEWER

[REDACTED]

3. NAME (Last, First, Middle)

[REDACTED]

4. DATE OF BIRTH

5 March 1933

5. RECRUITER

Office

6. OFFICE OF ASSIGNMENT

DCI/ICS

7. GRADE

GS-18

8. OCCUPATIONAL TITLE

Comptroller-IC

9. SD

E

10. LONGEVITY COMPUTATION DATE

14 October 1973

11. DATE OF RESIGNATION

10 October 1975

12. SEPARATION CATEGORY

1,AJ,00,3,1

13. INTERVIEW REPORT

Mr. [REDACTED] is leaving the Agency after 2 years service to work as a Deputy Assistant Secretary at the State Department. His attitude towards the Agency and his experience here was very favorable and he stressed that he was being pulled to the new job, not pushed. Mr. [REDACTED] commented specifically that he liked the way the Agency takes care of its people and that he was particularly impressed with the Executive Medical Program and EOD examination. In addition, he stated that he was impressed with the Agency in general and its people and that he enjoyed his work here.

FORM 9-73

971

OBSCLETE PREVIOUS EDITIONS

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EXIT INTERVIEW

24 November 1975

2. INTERVIEWER

STATINTL

3. NAME (Last, First, Middle)

4. DATE OF BIRTH

5. RECRUITER

14 Mar 1938

Unknown

6. OFFICE OF ASSIGNMENT

7. GRADE

8. OCCUPATIONAL TITLE

DDA/Office of Communications

GS-14

Commo Off-Sec Ch

9. SD

10. LONGEVITY COMPUTATION DATE

11. DATE OF RESIGNATION

12. SEPARATION CATEGORY

MCO

25 February 1962

28 November 1975

1,BL,00,1,1

13. INTERVIEW REPORT

Mr. [] is resigning from the Agency effective 28 November 1975 because of his disagreement with high level Agency policy as stated in his letter of resignation. His reason for resigning was discussed with high level Agency officials and memoranda covering these interviews are in Mr. [] Official Personnel Folder.

Mr. [] has a high regard for the Agency and believes that he was treated fairly, advancing from a GS-06 to a GS-14 in his thirteen years with the Agency. He leaves without a firm commitment of other employment. However, he is very confident in his ability to find suitable employment outside the Agency. In this regard, he stated he is working with Mr. [] of OP/EEAB.

The Office of Communications stated that Mr. [] is reemployable should he reapply for Agency employment.

STATINTL

EXIT INTERVIEW

1. INTERVIEW DATE	1 October 1975
2. INTERVIEWER	[Redacted] ^{8w} STATINTL
3. NAME (Last, First, Middle)	[Redacted]
4. DATE OF BIRTH	29 Sept 1929
5. OFFICE OF ASSIGNMENT	DDS&T/OTS
6. GRADE	GS-14
7. OCCUPATIONAL TITLE	Physical Scientist
8. SD	R
9. LONGEVITY COMPUTATION DATE	1 February 1963
10. DATE OF RESIGNATION	4 October 1975
11. SEPARATION CATEGORY	1,AJ,00,3,1

13. INTERVIEW REPORT

Mr. [Redacted] is leaving the Agency to work for the Energy Research & Development Administration. He stated that his principal reason for leaving was that other employees in the area of his responsibility were being promoted to GS-15 and he remains a GS-14. He further stated he is better qualified and has done better work than some of the employees being promoted. Under the circumstances, he decided it was time for him to leave the Agency. He will be picked up by the Energy Research & Development Administration without a break in service with a promotion as a GS-15, step 2.

His secondary reason for leaving is that he will be working in a field more related to his educational background and experience. He has a degree in geology and worked with a major oil company in oil exploration and as a drilling contractor in New Mexico before coming to the Agency.

Mr. [Redacted] has an excellent file and received a Certificate of Distinction in December 1968 for superior performance in developing and applying advanced techniques to field operations. He stated he was pleased with the Agency and someday might reapply for employment. He indicated that the Agency management was second to none and he wasn't lacking for any training needed to perform his duties. He will work in the Washington area for ER&DA for the next two years and after that he may be sent to another area in the United States.

OTS stated that Mr. [Redacted] is reemployable should he reapply for Agency employment.

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EXIT INTERVIEW

INTERVIEW DATE
25 November 1975

2. INTERVIEWER
[REDACTED] STATINTL

3. NAME (Last, First, Middle)

4. DATE OF BIRTH

5. RECRUITER

12 July 1945

Unknown

6. OFFICE OF ASSIGNMENT

7. GRADE

8. OCCUPATIONAL TITLE

DDS&T/OTS

GS-13

Electronic Engineer

9. SD

10. LONGEVITY COMPUTATION DATE

11. DATE OF RESIGNATION

12. SEPARATION CATEGORY

R

15 July 1965

28 November 1975

1,AK,00,1,1

13. INTERVIEW REPORT

Mr. [REDACTED] primary reason for resigning is to pursue a personal goal which time will not permit him to do while employed in a full-time position. He hopes to become involved in investments and finance dealing in commodities. He is single, apparently has money, and will withdraw his contributions to the retirement fund to finance his venture.

During our interview, Mr. [REDACTED] stated that he was honored to be an employee of CIA. However, he also said he is embarrassed by the publicity resulting from the various investigative committee reports. He feels that top officials misbehaved and what has been done in the past was morally wrong. He was offered other assignments in OTS and also had possibilities for a reassignment to ORD but declined both offers. OTS was also willing to grant him LWOP, which he also declined. He further stated that top management in OTS wasn't the best and that there was much dissatisfaction among the employees in OTS since it became part of the DDS&T. He also stated he used to enjoy coming to work in OTS but lately this hasn't been the case.

Mr. [REDACTED] is a very confident young man with a positive overall opinion of the Agency. He indicated that he may reapply for Agency employment depending on the success or failure of his new venture. OTS stated that he is reemployable should he reapply for Agency employment.

EXIT INTERVIEW

STATINTL

1. INTERVIEW DATE	10 December 1975
2. INTERVIEWER	[REDACTED] 127
5. RECRUITER	STATINTL
8. OCCUPATIONAL TITLE	Intel Res Spec-IA
12. SEPARATION CATEGORY	1,BL,00,4,1

3. NAME (Last, First, Middle)	4. DATE OF BIRTH
[REDACTED]	6 Oct 1942
6. OFFICE OF ASSIGNMENT	7. GRADE
DDI/IAS	GS-12
9. SO	11. DATE OF RESIGNATION
IA	15 December 1975
10. LONGEVITY COMPUTATION DATE	
7 August 1966	

INTERVIEW REPORT

STATINTL

Mr. [REDACTED] is resigning from the Agency on 15 December 1975 to return to California. He is from that area and has been offered a job with Lawrence Livermore Laboratory. He will be doing essentially the same type work there as he has been doing here with IAS and he said he would be receiving the same salary.

STATINTL

Mr. [REDACTED] has been with the Agency for the past nine years. He was hired as a GS-07 and promoted to GS-12 in October 1973. He stated he fully enjoyed his work with the Agency and feels that he received fair treatment. He did say that he did not particularly like working at [REDACTED] and if he were remaining with the Agency he would try to locate another assignment at Headquarters or possibly [REDACTED] area. He really disliked the city traffic and commuting from Virginia to Washington, D. C. daily.

STATINTL

Mr. [REDACTED] went on to say this was not a planned move, the job just happened to come up and he found it difficult to turn down especially since all of his family is in the Fresno, California area.

STATINTL

He said that Lawrence Livermore Laboratory does have contacts with the U. S. Government and Mr. [REDACTED] will be retaining most of his clearances. There is the possibility that he will be working with OSI on some projects and expects to be returning to Washington from time to time.

STATINTL

Mr. [REDACTED] said he would consider reapplying to the Agency depending on the kind of job offered and the location of the position. He reiterated that he was very happy with the way he was treated by the Agency and that he had no complaints.

STATINTL

IAS/Personnel stated that Mr. [REDACTED] was definitely reemployable.

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EXIT INTERVIEW

4 November 1975

2. INTERVIEWER

STATINTL

3. NAME (Last, First, Middle)

4. DATE OF BIRTH

14 Sep 1946

6. OFFICE OF ASSIGNMENT

DDI/OPR

7. GRADE

GS-12

8. OCCUPATIONAL TITLE

IO-General

9. SD

IF

10. LONGEVITY COMPUTATION DATE

12 November 1972

11. DATE OF RESIGNATION

5 November 1975

12. SEPARATION CATEGORY

1,AK,00,3,1

13. INTERVIEW REPORT

Mrs. [] GS-12, has served with the Agency for the past three years. She is resigning to accept employment with the Congressional Budget Office. Mrs. [] stated that she fully enjoyed her tenure with the Agency and particularly her assignment with OPR which she found very intellectually stimulating. Mrs. [] went on to say she decided to take this new job simply because she felt she wanted a change of scene and a new experience. She also stated that she felt the experience she would gain in her new assignment would help her in future endeavors. Mrs. [] indicated she would be happy to reapply for employment with the Agency.

OPR has stated Mrs. [] is reemployable.

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EXIT INTERVIEW

1. INTERVIEW DATE

15 October 1975

2. INTERVIEWER

STATINTL

3. NAME (Last, First, Middle)

4. DATE OF BIRTH

22 May 1945

6. OFFICE OF ASSIGNMENT

DDS&T/OWI

7. GRADE

GS-12

8. OCCUPATIONAL TITLE

IO General Engineer

9. SD

R

10. LONGEVITY COMPUTATION DATE

7 November 1968

11. DATE OF RESIGNATION

17 October 1975

12. SEPARATION CATEGORY

1,BL,CA,4,1

13. INTERVIEW REPORT

Mr. [] is resigning from the Agency for personal reasons effective 17 October 1975. Mr. [] has been separated from his wife for the past two years and has his four year old son with him. His wife is currently residing and working in Los Angeles, California. He will be going to the West Coast with his son to attempt a reconciliation with his wife. He regrets having to leave the Agency but feels that he must in order for his son to be with his mother.

Mr. [] will be employed by Rockwell International in Downey, California. He will work in their Space Division on the shuttle project which is a follow on to the Apollo Program of NASA. Rockwell International is the prime contractor for NASA on this project.

Mr. [] has an excellent file and received a Quality Step Increase concurrently with a Periodic Step Increase effective 12 October 1975. He realizes that with these two increases plus a 5% legislative pay increase, he will be leaving at a time when his gross pay would increase approximately \$2,200 per year. In this regard, he stated that his personal life must come first.

He indicated that there is a possibility he may reapply for Agency employment at a later date. OWI/Personnel stated that he is reemployable should he reapply.

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1	ADD/A	12 FEB 1976	<i>[initials]</i>
2	DDA	17 FEB 1976	<i>[initials]</i>
3	<i>Registry</i>		
4			
5	<i>ACK - NOTE</i>		
6	<i>COMMENTS</i>		
	ACTION	DIRECT REPLY	PREPARE REPLY
	APPROVAL	DISPATCH	RECOMMENDATION
	COMMENT	FILE	RETURN <i>17 FEB 1976</i>
	CONCURRENCE	INFORMATION	SIGNATURE
<i>ATT: DDA 76-0689</i>			
Remarks: <i>John:</i> <i>Note split w/ me</i> <div style="border: 1px solid black; width: 200px; height: 100px; margin: 10px auto;"></div> <i>GS-14 OTS</i> <i>GS-13 OTS</i>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
			11 FEB 1976
		CONFIDENTIAL	SECRET

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